

October 1, 2020

The Honorable Nancy Pelosi Speaker U.S. House of Representatives Washington, DC 20515 The Honorable Kevin McCarthy Republican Leader U.S. House of Representatives Washington, DC 20515

## **RE: Implementing recommendations by the House Select Committee on the Modernization of Congress**

Dear Speaker Pelosi and Leader McCarthy:

Issue One writes to express our support for the House Select Committee on the Modernization of Congress' final package of recommendations. These 40 new proposals will significantly improve the House of Representatives so it can better serve the American people. We urge bipartisan leadership to implement any recommendations it can immediately, and to commit to implementing in the next Congress those that require further action.

At a moment of great national uncertainty, a functioning legislative body is more crucial than ever. Americans are looking for signs that their elected representatives can actually represent them and be responsive to their needs, concerns, and aspirations. Over the past two years, the Modernization Committee has held 16 hearings, six virtual discussions, and has unanimously voted to approve 97 total recommendations to fix the dysfunction in Washington. It is now up to the House to ensure that this hard work does not fall by the wayside when the Modernization Committee adjourns at the end of this year.

Among the Committee's new recommendations, we are especially pleased to see proposals to improve congressional staff retention and boost policy capacity. Congress has suffered a "brain drain" in recent decades, with diverse, talented, and experienced staff leaving Capitol Hill for K Street, largely due to low pay and poor management. The Modernization Committee's recommendations to create a voluntary pay band system for congressional staff, to provide more flexibility for staff health benefits, and to reevaluate the Members' Representational Allowance will help Congress retain much-needed staff expertise.

The Modernization Committee has also put forward several proposals dedicated to improving bipartisan legislating and Congress' ability to fulfill its Article One constitutional responsibilities. By adopting the recommendations to hold bipartisan member retreats and pre-hearing committee meetings, experiment with alternative hearing formats, hire bipartisan committee staff, and reduce scheduling conflicts between committee meetings, members of Congress will be able to engage in more collaborative, thoughtful policymaking.



We thank you for your leadership in creating the Modernization Committee in 2019, which has continued to enjoy support from a vast number of Members of Congress from both parties. Together with the Committees on Rules, House Administration, and Appropriations, the Modernization Committee has made significant strides toward a more functional, accessible, transparent, representative, and technologically adept institution. Not only has the Modernization Committee studied and recommended solutions to some of the most pressing issues concerning the House, but it has served as a groundbreaking model for how committees can function effectively. Committee Chair Derek Kilmer (D-WA) and Vice Chair Tom Graves (R-GA) have demonstrated that a strong bipartisan approach works.

While a new issue or crisis seemingly dominates the headlines every day, this is precisely why Congress must invest in the future of the institution and of our democracy. Implementing the Modernization Committee's recommendations is a concrete step that you can take quickly to begin restoring Americans' faith in their legislative body. We urge you to commit to implementing these recommendations that will help shape Congress into the 21st century institution that Americans deserve.

Respectfully submitted,

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CC:

Hon. Steny Hoyer, House Majority Leader

Hon. Steve Scalise, House Minority Whip

Hon. Collin Peterson, Chairman, House Agriculture Committee

Hon. Mike Conaway, Ranking Member, House Agriculture Committee

Hon. Nita Lowey, Chairwoman, House Committee on Appropriations

Hon. Kay Granger, Ranking Member, House Committee on Appropriations

Hon. Adam Smith, Chairman, House Armed Services Committee

Hon. Mac Thornberry, Ranking Member, House Armed Services Committee

Hon. John Yarmuth, Chairman, House Committee on the Budget

Hon. Steve Womack, Ranking Member, House Committee on the Budget



Hon. Bobby Scott, Chairman, House Education and Labor Committee

Hon. Virginia Foxx, Ranking Member, House Education and Labor Committee

Hon. Frank Pallone, Chairman, House Committee on Energy and Commerce

Hon. Greg Walden, Ranking Member, House Committee on Energy and Commerce

Hon. Ted Deutch, Chairman, House Committee on Ethics

Hon. Kenny Marchant, Ranking Member, House Committee on Ethics

Hon. Maxine Waters, Chairwoman, House Committee on Financial Services

Hon. Patrick McHenry, Ranking Member, House Committee on Financial Services

Hon. Eliot Engel, Chairman, House Committee on Foreign Affairs

Hon. Michael McCaul, Ranking Member, House Committee on Foreign Affairs

Hon. Bennie Thompson, Chairman, House Committee on Homeland Security

Hon. Mike Rogers, Ranking Member, House Committee on Homeland Security

Hon. Zoe Lofgren, Chairperson, Committee on House Administration

Hon. Rodney Davis, Ranking Member, Committee on House Administration

Hon. Jerrold Nadler, Chair, House Committee on the Judiciary

Hon. Jim Jordan, Ranking Member, House Committee on the Judiciary

Hon. Raúl M. Grijalva, Chairman, House Committee on Natural Resources

Hon. Rob Bishop, Ranking Member, House Committee on Natural Resources

Hon. Carolyn Maloney, Chairwoman, House Committee on Oversight and Reform

Hon. James Comer, Ranking Member, House Committee on Oversight and Reform

Hon. Jim McGovern, Chairman, House Committee on Rules

Hon. Tom Cole, Ranking Member, House Committee on Rules

Hon. Eddie Bernice Johnson, Chairwoman, House Committee on Science, Space, and Technology

Hon. Frank Lucas, Ranking Member, House Committee on Science, Space, and Technology

Hon. Nydia Velázguez, Chairwoman, House Committee on Small Business

Hon. Steve Chabot, Ranking Member, House Committee on Small Business

Hon. Peter A. DeFazio, Chairman, House Committee on Transportation and Infrastructure

Hon, Sam Graves, Ranking Member, House Committee on Transportation and Infrastructure

Hon. Mark Takano, Chairman, House Committee on Veterans' Affairs

Hon. Dr. Phil Roe, Ranking Member, House Committee on Veterans' Affairs

Hon. Richard Neal, Chair, Committee on Ways and Means

Hon. Kevin Brady, Ranking Member, Committee on Ways and Means

Hon. Kathy Castor, Chairwoman, House Select Committee on the Climate Crisis

Hon. Garret Graves, Ranking Member, House Select Committee on the Climate Crisis

Hon. Adam Schiff, Chairman, House Permanent Select Committee on Intelligence

Hon. Devin Nunes, Ranking Member, House Permanent Select Committee on Intelligence

Hon. Derek Kilmer, Chair, House Select Committee on the Modernization of Congress

Hon. Tom Graves, Vice Chair, House Select Committee on the Modernization of Congress

Hon. Don Beyer, Vice-Chair, Joint Economic Committee

Hon. Richard Neal, Vice Chairman, Joint Committee on Taxation