

May 12, 2022

The Honorable Nancy Pelosi  
Speaker  
House of Representatives  
H-232, The Capitol  
Washington, D.C. 20515

Dear Speaker Pelosi:

We, the undersigned organizations and individuals, thank you for using your authority to set the minimum annualized pay rate for staff in the House at \$45,000. Congressional staff are crucial to the success of Congress. Your unprecedented action to ensure a living wage for all staff will open the door to public service for many who have been excluded and demonstrates a baseline commitment to the well-being of all those who serve the American people.

This decision could not come too soon. A recent report found that one-in-eight staffers earned below a living wage.<sup>1</sup> Because of your leadership, this will soon be a thing of the past. Thank you again.

Sincerely,

American Family Voices  
American Federation of Teachers  
Asian Pacific American Labor Alliance, AFL-CIO  
Coalition on Human Needs  
Congressional Management Foundation  
Consumer Action  
Demand Progress  
Economic Policy Institute  
Equal Rights Advocates  
Free Government Information (FGI)  
Greenpeace USA  
Hispanic Federation  
Issue One  
Joint Center for Political and Economic Studies  
Media Alliance  
National Education Association

---

<sup>1</sup> Fair Pay: Why Congress Needs to Invest in Junior Staff, Issue One (January 2022)  
<https://issueone.org/wp-content/uploads/2022/01/Fair-Pay-Why-Congress-Needs-to-Invest-in-Junior-Staff.pdf>

National Employment Law Project  
National Partnership for Women and Families  
National Women's Law Center  
NETWORK Lobby for Catholic Social Justice  
Pay Our Interns  
Progressive Democrats Of America  
Project On Government Oversight  
Sunrise Movement  
The Restaurant Opportunities Center of Washington-DC  
The Restaurant Opportunities Center of Mississippi  
The Restaurant Opportunities Center of New Orleans  
The Restaurant Opportunities Center of Pennsylvania  
ROC United  
Workplace Fairness